

## **HSE Policy:**

Founded in the year 1995, Gulf Expertise Bureau (GEB) was set up to provide support and audit services for oil and gas companies. GEB provides its client's crucial support needed to execute projects effectively without the fear of risk, failure of service or non-conformance to compliances. Our team at GEB helps you to prove conformity of standards for your processes, systems and products with national and internationally recognized codes and standards. We aim to satisfy the requirements and expectations of our clients at all levels of our activities and we are committed to:

- Ensure compliance with applicable local & International regulations and update the HSE standards in line to the revisions in the National & International Standards.
- Eliminate the hazards and reduce the risks arising from its services to the prevention of ill-health and injury to employees, visitors and any other interested party.
- Minimize the consumption of the energy resources to the prevention of pollution and depletion of natural resources thereby protecting the environment.
- Improve the overall effectiveness of the HSEMS by setting up HSE objectives at all functional levels in line to the strategic direction of the company and evaluating the performance of the set objectives periodically.
- ➤ Encourage workers consultation and participation in matters related to HSE to determine the hazards/risks associated with scope of activity.
- Create awareness and trainings to all employees periodically to promote positive HSE culture
- ➤ Encourage near miss reporting to reduce the number of accidents/incidents which could end up in damage i.e. damage to property, injury, business loss, etc.,
- Ensure that this policy is communicated to all personnel in the organization through display in different places in office facilities and made understood by all through internal discussions / meetings within the organization.
- Review the continuing suitability of the performance of the HSE Management system manual and its achievement annually during Management Review meeting.

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General Manager